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CRIME SCRUTINY PANEL

Thursday, 11th January, 2018 at 7.30 pm in Room 1, Community House, 311 Fore Street, Edmonton, N9 0PZ

Membership:

Councillors : Edward Smith (Chair), Chris Bond, Sarah Doyle, Doris Jiagge, Bernadette Lappage and Lee David-Sanders

AGENDA – PART 1

1. WELCOME & APOLOGIES

2. DECLARATIONS OF INTEREST

Members of the Council are invited to identify any disclosable pecuniary, other pecuniary or non-pecuniary interests relevant to items on the agenda.

3. SSCB PERFORMANCE MANAGEMENT- MONITORING UPDATE (Pages 1 - 6)

To receive a report from Andrea Clemons, Head of Community Safety.

4. PREVENT WORK TO TACKLE RADICALISATION (Pages 7 - 10)

To receive a report from Sujeevan Ponnampalam, Prevent Programme Manager.

5. DRUGS AND ALCOHOL REPORT (Pages 11 - 16)

To receive a report from Katharina O'Donnell, Health Informatics & Public Health Service Development Manager.

To receive a report from Detective Superintendent Tony Kelly.

6. UPDATE ON POLICE NUMBERS (Pages 17 - 18)

To receive an update from Detective Superintendent Tony Kelly on police numbers in the borough.

7. MINUTES OF THE MEETING HELD ON 30 OCTOBER 2017 (Pages 19 - 26)

To receive and agree the minutes of the meeting held on 30 October 2017.

8. WORK PROGRAMME 2017/18 (Pages 27 - 28)

To note the work programme for 2017/18.

9. DATE OF FUTURE MEETING

To note the date of the next meeting:

22 March, 2018

10. EXCLUSION OF PRESS & PUBLIC

To consider, if necessary, passing resolution under Section 100(A) of the Local Government Act 1972 excluding the press and public from the meeting for the item of business listed in Part 2 of the agenda on the grounds that it will involve the likely disclosure of exempt information as defined in those paragraphs of Part 1 Schedule 12A to the Act, (as amended by the Local Government (Access to Information) (Variation) Order 2006), as are listed on the agenda (Please note there is no Part 2 agenda).

Standing Crime Scrutiny Panel Performance Report

01/12/2015 – 30/11/2017

This report analyses the five priorities identified in the borough of Enfield and discusses the performance compared to other London boroughs, over a two-year period dated between 01/12/2015 to 30/11/2017.

- Keeping young people safe and reducing their risks from crime
- Reducing Burglary and keeping people safe at home
- Tackling violent crime - in all its forms
- Promoting cohesion and tackling hate crime
- Dealing with Anti-Social behaviour

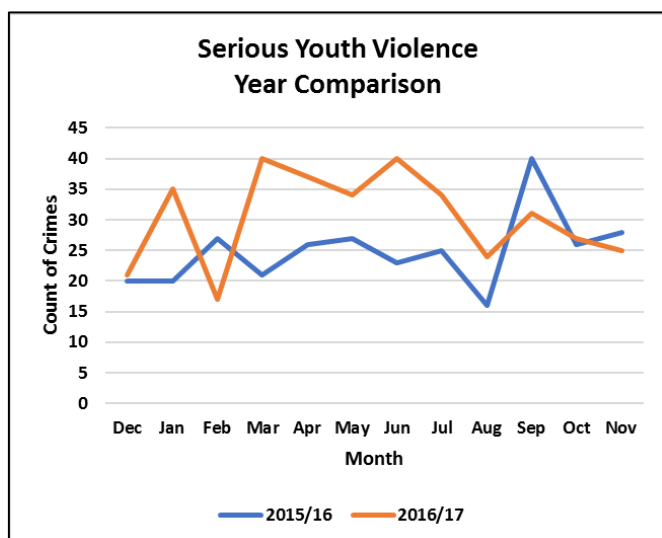
Keeping young people safe and reducing their risks from crime

• **Serious Youth Violence (MPS Data)**

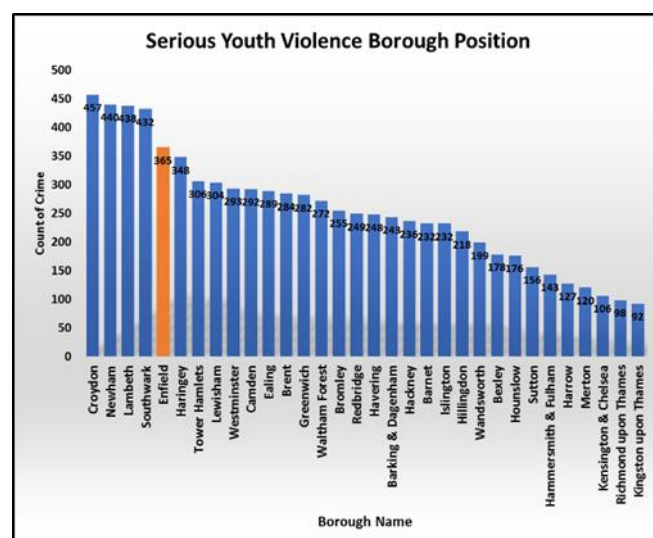
There have been 365 Serious Youth Violence offences in the year to November 2017, compared to 299 the previous year, an increase of 22.1% (n=66). During the same period, London has experienced a smaller increase of 19.1% (n=1298), recording 8110 offences, compared to 6812 offences in 2015/16.

Serious Youth Violence offences peaked from March onwards through the summer months, declining during the autumn months October and November as the darker evenings draw in.

Chart 1 – The below chart displays the number of Serious Youth Violence offences recorded by month compared to the previous year.



Of the
32
London



boroughs, Enfield is currently 5th for Serious Youth Violence offences in the year ending November 2017, compared to 7th the previous year. Although Enfield is in 5th position, there is a significant difference of 67 offences between Southwark (4th) and Enfield (5th).

Knife Crime in Enfield has increased by 27.6% in the year to November 2017, compared to 2015/16. London has experienced a greater increase in Knife Crime of 31.3%. The proportion of Knife Crime with Injury Victims under 24 has increased slightly in the year to November 2017, account for 53.8% (n=107) of all Knife Crime Injuries in Enfield, compared to 49.6% (n=58) the previous year.

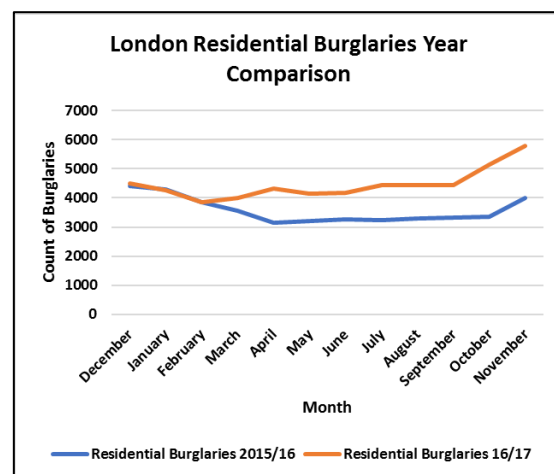
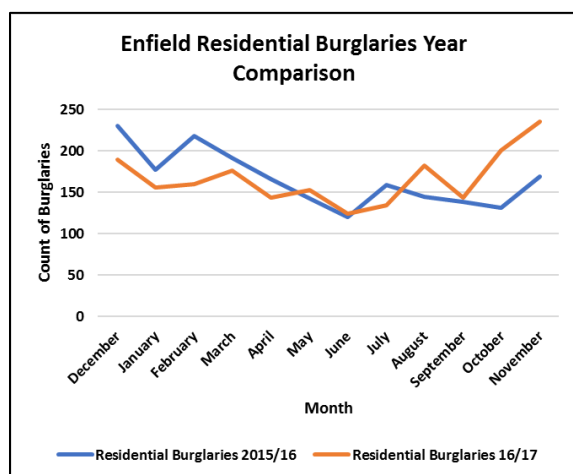
Reducing Burglary and Keeping People Safe in the Home

- **Residential Burglary**

There were 2000 Residential Burglaries in Enfield in the year ending November 2017, compared to 1988 in the previous year, a slight increase of +0.6%. In London, there was a large increase of +24.7% in Residential Burglaries, recording 53531 offences in the year ending November 2017, compared to 42931 offences in the previous year.

Residential Burglaries in Enfield for the first few months were lower than those recorded in 2015/16. Just as in 2015/16 Residential Burglaries were impacted by seasonality and increased over the summer and autumn months.

The months October 2017 (n=201) and November 2017 (n=236) recorded the most reports, recording a significant increase compared to the same period in 2015/16. This increase in the autumn months October 2017 and November 2017 has been experienced in London also.



- **MetTrace**

Year Three of MetTrace was rolled out in Enfield on the 14/06/2017 in the following areas Bowes, Bush Hill Park, Chase, Cockfosters, Edmonton Green, Highlands, Palmers Green, Ponders End, Southgate, Southgate Green, Upper Edmonton & Winchmore Hill. (These areas have been identified through crime trends from 3 years, 1 year and 1 month ago).

There have been 3,150 kits distributed since the start of year 3 and the project aims to distribute a further 6,176 by the end of March 2018.

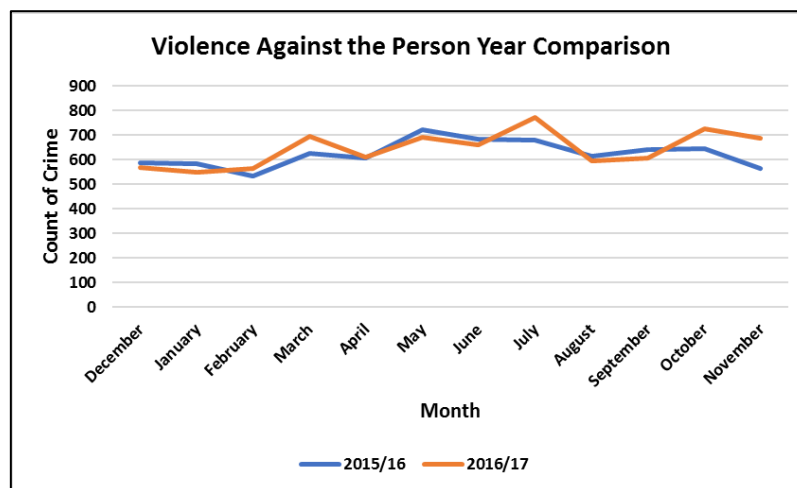
Since the beginning of the MetTrace project in Enfield, there has been a burglary reduction of 33.4% (455 less burglaries) in our MetTrace areas, the rest of Enfield still shows a reduction of 3.7% (159 less burglaries). This reduction time frame is not the same as the above chart.

Tackling Violent Crime in all its forms.

- **Violence Against the Person**

There have been 7727 Violence Against the Person offences in Enfield in the year ending November 2017, compared to 7488 offences the previous year, an increase of +3.2%. In London, there was a greater increase in the same period, recording 248010 offences, compared to 235715 offences in the previous year an increase of +5.2%.

Chart 2 – The below chart shows the number of Violence Against the Person offences recorded in the year ending November 2017, compared to the previous week.



There have been 1641 Non-Domestic Violence Against the Person offences in Enfield in the year ending November 2017, compared to 1504 offences in the previous year, an increase of +9.1%. In London, there was a smaller increase of +4% in the same period, recording 53394 offences, compared to 51325 offences in 2015/16.

Knife Crime offences has seen a significant increase in Enfield of +27.6% in the year ending November 2017, recording 532 offences, compared to 417 in 2015/16. In London, there was a greater increase in the same period, recording 14348 offences, compared to 10931 offences an increase of +31.3%.

The proportion of Knife Crime with Injury offences in Enfield has increased in the last year, accounting for 37.4% (n=199) of all Knife Crime offences, compared to 28.1% (n=117) the previous year.

- **Violence Against Women and Girls (VAWG)**

There were 5923 Domestic Abuse Incidents in Enfield in the year ending November 2017, compared to 5903 offences in the previous year, an increase of +0.3%. In London, there was a decrease of -3.6% in the same period, compared to the previous year.

Violence with Injury offences which were domestic related have decreased by -4.2% in Enfield, recording 880 offences in the year ending November 2017, compared to 919 offences in the previous year. In London, there was a slight increase in the same period of +0.5%, recording 23962 offences, compared to 23844 offences in 2015/16.

Domestic related Violence with Injury offences accounted for 11.4% (n=880) of all Violence Against the Person offences recorded in Enfield this year, compared to 12.3% (n=919) in 2015/16. In London, Domestic related Violence with Injury offences accounted for 9.7% of all Violence Against the Person offences (n=23962), compared to 10.1% (n=23844) the previous year.

Promoting cohesion and tackling hate crime

- **Hate Crime**

There were 463 Hate crime offences recorded in Enfield in the year ending November 2017, compared to 449 the previous year, an increase of +3.1%. In London, there was a smaller increase in the same period of +0.9%, recording 19857 offences, compared to 19681 offences in the previous year.

Table 2 – The below table displays the 5 main strains of Hate Crime and the percentage change in Enfield and London.

Hate Crime Strand	Enfield 1st Dec 2015 - 30th Nov 2016	Enfield 1st Dec 2016 - 30th Nov 2017	% Change	London 1st Dec 2015 - 30th Nov 2016	London 1st Dec 2016 - 30th Nov 2017	% Change
Racist And Religious Hate Crime	391	418	6.9%	16744	17146	2.4%
Homophobic Hate Crime	36	34	-5.6%	2019	2091	3.6%
Disability Hate Crime	18	9	-50.0%	740	430	-41.9%
Transgender Hate Crime	4	2	-50.0%	178	190	6.7%
Total	449	463	3.1%	19681	19857	0.9%

Dealing with Anti-Social behaviour

- **ASB Calls**

There have been 8992 ABS Calls recorded in Enfield in the year ending November 2017, compared to 9206 calls the previous year, a decrease of -2.3%. In London, there has also been a decrease of -2.7% in the same period, recording 257596 calls, compared to 264658 calls in 2015/16.

Since January 2017 there have been 11 Criminal Behaviour Order's issued to problematic individuals who reside in Enfield by the ASB team. Of those 11, 6 were issued to gang members, 4 to individuals

with gang association and 1 other. There have been 4 tenancy enforcements actioned, 1 injunction order issued against an individual, 2 absolute possessions and 1 demotion of tenancy.

Table 3 – The below table displays the number of ASB calls by Category in Enfield.

ASB Category	ASB Calls 15/16	ASB Calls 16/17	% Change
Animal Problems	32	37	15.6%
ASB Environmental	10	2	-80.0%
ASB Nuisance	18	3	-83.3%
ASB Personal	14	9	-35.7%
Begging / Vagrancy	451	328	-27.3%
Fireworks	530	296	-44.2%
Littering / Drugs Paraphernalia	78	58	-25.6%
Noise	685	543	-20.7%
Not Mapped	904	867	-4.1%
Nuisance Calls	7	0	-100.0%
Prostitution Related Activity	242	142	-41.3%
Rowdy / Nuisance Neighbours	1310	1277	-2.5%
Rowdy Or Inconsiderate Behaviour	3544	3927	10.8%
Street Drinking	26	9	-65.4%
Trespass	260	349	34.2%
Veh Abandoned - Not stolen	200	224	12.0%
Veh Nuisance / Inappropriate Use	895	921	2.9%
Total	9206	8992	-2.3%

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REPORT TO: STANDING CRIME SCRUTINY PANEL**DATE:** Thursday 11 January 2018**REPORT TITLE:** Prevent work to tackle radicalisation**REPORT AUTHOR/S:****Suj Ponnampalam****Sujeevan.ponnampalam@enfield.gov.uk****020 8379 6137****PURPOSE OF REPORT:****An update to provide information on how this national strategy is being implemented locally.****SUMMARY:** This report aims to give a brief update on how the Prevent strategy is being implemented and provides details on how vulnerable people are safeguarded away from radicalisation.**1. BACKGROUND**

In Enfield we work to reduce the risk of radicalisation through the Prevent programme, this is achieved mainly by focussing our efforts on safeguarding individuals especially those that have been identified as vulnerable. To do this we regularly engage and work with teachers, social care staff and many other organisations to offer support to those who are deemed to be at risk, enable them to understand what radicalisation is so they are able to offer support and also for them to understand what support is available. We have also helped to build resilience within the community by empowering the community to resist extremist influences and give a platform for moderate speakers. It is worth remembering that Prevent aims to work with all forms of terrorism whether it is foreign inspired, far right or any other ideology. It's also worth noting that a far right organisation having been banned recently by the home secretary using counter-terrorism laws.

To bolster our Prevent programme in Enfield we have recruited two extra staff in November 2017. This was achieved by obtaining grant funding from the Home Office through its Office for Security and Counter Terrorism which already provides funding for the existing post and projects. This includes a dedicated Prevent Education Officer to work with local schools, teachers and other educational establishments by providing specific support. This is expected to increase the support we provide to schools, colleges and other educational establishments in Enfield. We have also recruited a part time officer to improve our work with communities to enable them to understand

the support that is available and improve our level of engagement. We continue to provide targeted workshops for front line officers including social workers and housing officers. This workshop is called WRAP (Workshop to Raise Awareness of Prevent) which is available online and in person.

By working with key partners and understanding their needs, we have delivered a number of projects. We have worked with our schools to enable critical thinking amongst our young people, enabled classroom activity that encourage tolerance, respect and provides children with the tools to challenge negative influences. We have worked with communities to strengthen their resilience against radicalisation and provided support and key messages to parents who want to know more about online dangers and risk of radicalisation to their children.

2. ISSUES AND CHALLENGES

Nothing to note

3. RECOMMENDATIONS

For information only.

4. NEXT STEPS

Earlier in December 2017 David Anderson QC reported on the findings from the terrorist attacks in 2017. In his report he highlighted the need for improved communication between various security agencies and the dangers posed by extremist material online. There was also emphasis for appropriate referrals to Prevent to ensure effective safeguards are put in place. To support this we regularly engage with frontline staff and professionals to ensure they understand the referral processes in Enfield.

With the situation in Syria evolving and ISIL continuing to lose territory, the Home Office has indicated that there are likely to be British children and families returning to the UK. These families may require targeted and proportionate support to aid their reintegration into schools and local communities. The Home Office have offered limited support by working with Catch 22 and the Tavistock & Portman Mental Health Trust where necessary. One of the key elements of Enfield's Prevent support is through the monthly Channel programme, which has similarities to a multi-agency safeguarding panel. The panel receives concerns about vulnerable individuals and the needs are assessed along with any risks that the police may highlight suggesting terrorism or radicalisation concerns. The support is voluntary and where this is accepted the panel is able to bring to the table unique Home Office approved intervention providers who have experience in tackling the radicalisation of individuals and are able to offer one to one support and mentoring.

The Home Office have indicated that it is their intention to move the case management and administration of the Channel Panel from the Police to the

Local Authority. This is being brought in at stages over the country and London is expected to be near the end in 2019. There are a number of consultation events taking place and some of the key issues remain to be ironed out.

Looking forward, the threat from terrorism remains severe. The patterns of radicalisation are changing and travel to conflict areas may be getting smaller in number but the country is starting to receive returnees from these conflict areas. Our work to engage communities and provide vital support still remains as important as ever.

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REPORT TO: Crime Scrutiny Panel**DATE: 11th January 2018****REPORT TITLE: Drugs and Alcohol Update Report****REPORT AUTHOR/S:****Katharina O'Donnell – HI and PH Service Development Manager****PURPOSE OF REPORT: To provide an update on the DAAT partnership work from a crime reduction perspective****SUMMARY:**

This report provides a brief summary of the DAAT Partnership work currently being undertaken in the Borough in relation to the crime reduction agenda. It also provides a brief outline of the key performance highlights most relevant to this agenda.

Please note that performance data for the current financial year is restricted by PHE and will be used for commissioning purposes only and therefore not for the release into the public domain. Any data presented in this report therefore refers to the financial year 2016/17.

1. BACKGROUND

There is a well-established although complex link between drugs and alcohol and crime. Whilst drug users are more likely to be involved in crime there is strong evidence that community treatment can be a positive factor in helping to reduce offending behaviour for those individuals.

Recently published statistical data from a national joint study undertaken by the Ministry of Justice and Public Health England (MoJ and PHE, October 2017) provides further evidence of what impact community based substance misuse treatment can have on re-offending behaviour, demonstrating that:

- Approximately one third of all drug and alcohol users who started treatment in 2012, had a conviction recorded against them;
- Of those 44% had ceased offending 2 years after treatment start (ranging by main substance from 59% of alcohol users to 31% of opiate users);
- Overall reduction in the number of offences by 33%;
- Associated risk factors and characteristics:
 - clients who were in prison prior to treatment start and those dropping out of treatment unexpectedly were more likely to re-offend.
 - Other associated risk factors include homelessness, current or lifetime history of injecting drug use and opiate use.

Overall clients who either successfully completed treatment or were in still in treatment at the end of the 2-year study were less likely to re-offend.

2. ISSUES AND CHALLENGES

The Enfield Adult Substance Misuse Treatment System has recently been retendered and since April 2017 services are now being provided by Barnet, Enfield and Haringey Mental Health NHS Trust (BEH-MHT). Apart from the change in provider there have also been some system changes as part of the tendering exercise which are still being implemented, ensuring that all Enfield residents aged 18+, who are seeking help for their substance use, can benefit.

There are two main elements to the service; the therapy and family service is based at Vincent House and the main prescribing and criminal justice service collocated with the Integrated Offender Management Team (IOM) and Probation at the Claverings Industrial Estate in Edmonton. The co-location of these teams allows for joint working and case management as well as prompt information sharing which is crucial to managing risk and safeguarding clients and the wider community.

2.1 Local Performance

Local performance is measured by various indicators but the main ones as outlined by PHE are 'Numbers in Treatment' and 'Successful Treatment Completions' (defined as a client leaving treatment either as drug/alcohol free or as an occasional user where the drug/alcohol use is clinically considered as being not problematic).

In 2016/17 a total of 1,213 drug and alcohol users in Enfield received community based treatment. Approximately 24% (292 clients) of those were also known to the Criminal Justice system with a successful treatment completion rate of approximately 30.3%, which is above the national successful completion rate of 22.3% for all drug and alcohol users in treatment in 2016/17.

Alongside various softer markers, the partnership also monitors performance against MOPAC 4 Grant Agreement in terms of crime reduction; where the key target is the 'Percentage of Offenders within the cohort with Reduced Offending'. By the end of 2016/17 Enfield achieved 71.4% against a target of at least 20%, with a reduction in the number of cumulative convictions by over 50% to 105 against a baseline of 221.

2.2 Service elements

The criminal justice element of the overall Adult Substance Misuse Recovery contract is being provided by BEH-MHT in partnership with Blenheim CDP under the service name of ENABLE. The contract includes a number of elements to support the criminal justice and crime reduction agenda and includes service provision ranging from Arrest Referral function, assessments for Alcohol Rehabilitation Requirements (ATRs) and Drug Rehabilitation

Requirements (DRRs) to court reports, prison liaison and prison releases as well as access to community based treatment including rapid access to prescribing, one-to-one and offender based groupwork programmes.

Arrest Referral

Due to the closure of the 2 Enfield Police Custody Suites, all Enfield clients who are arrested in the Borough are now being taken to Wood Green Police station. A close working relationship with colleagues at Blenheim Haringey has enabled a consistent and joined up process for the arrest referral procedure, whereby Haringey is currently managing the required assessment process for all clients entering Wood Green custody suite, this includes all Enfield clients tested on arrest. The flow of arrests and initial assessments as well as follow-up appointments for Enfield clients is being closely monitored to ensure this close working with Haringey is both viable and productive. A well-established link with Enfield's IOM Team enables workers to carry out further checks for non-attendance of appointments prior to breaching.

Crime Reduction Group Work Programmes

A new offending behaviour programme is set to start in the New Year at ENABLE, delivered through one weekly sessions designed to complement the Drug Rehabilitation Requirement (DRR)/ Alcohol Treatment Requirement (ATR) court orders. This programme will look at areas of criminogenic need and how this impacts on building Recovery capital. The aim of the programme will be to deliver interventions for clients that will improve their skills and resilience, including topics like rigid thinking, problem solving, impulsivity, victim awareness and goal setting. IOM and Probation Teams can make direct referrals for this group which will also be available for non DRR/ATR clients.

Another new CBT based key-work intervention, the IDEAS Programme will be provided at the Vincent House location and will be available to those clients who have progressed in their treatment journey and committed to a structured pattern of working.

IOM Team

The co-location of the IOM Team, Probation and the Adult Substance Misuse Recovery Service at Claverings has facilitated the establishment of effective working relationships between these three services both at a strategic level as well as on the ground with front-line workers. This allows the teams to support offenders in a seamless manner through regular joined meetings to case manage such clients, this joint working also includes the client where possible. This partnership approach has improved access to community and residential services for IOM clients including reduced waiting times for those IOM clients who may have dropped off on their scripts due to long waiting times for scripting, they are now being offered doctor's appointments within a maximum of 2 days as opposed to weeks previously.

Young People (YP)

The Young People's Substance Misuse (YP) contract is separate from the adults' and is being provided by COMPASS – Sort it! primarily located at

Folkestone Road, Edmonton N18. There are well-established links between this service and the Youth Offending Service (YOS) which constitute for just under half (44% in 2016/17 compared to only 25% Nationally) of all referrals into the YP treatment service.

YOS clients are assessed using ASSET, the YOS assessment tool and where substance misuse is identified they are then referred to drug and alcohol support. Sort it! staff are co-located at the YOS three days a week to facilitate effective liaison and communication (i.e. in cases of non-attendance of appointments), to ensure an easy referral process, joint care planning as well as providing easy access for Sort it! staff to see and engage with clients quickly and effectively.

Furthermore, a YP Substance Misuse Representative also sits on the Gangs Action Group and Multi-Agency Child Exploitation Group to ensure a joined-up approach with the young people's substance misuse agenda.

Further Partnership Work (DRRs/ATRs, MARAC and prisons)

ENABLE has been liaising with the Senior Probation Officer for courts leading to a refreshed approach to the management of Enfield clients at Highbury and Islington Courts, where ENABLE is now managing a Single Point Of Contact (SPOC) phone system to enable on the day DRR/ATR orders to be given and Probation court staff to utilise a checklist to explore eligibility and motivation prior to a joint decision being made by the courts.

Further liaison work is taking place between ENABLE and Community Probation Seniors to agree local processes alongside the DRR/ATR Memorandum of understanding. This also includes partnership work to ensure the strengthening of already existing effective relationships including:

- Ensuring ENABLE management representation at Multi Agency Risk Assessment Conferences (MARAC) and providing crucial insight about cases known to the service in respect of vulnerable clients at risk of harm as well as cases where there is domestic abuse and violence.
- Attendance at monthly Continuity of Care meetings at HMP Pentonville to support the monitoring process of Enfield clients within the prison and managing safe release as well as the continuation of treatment in the community upon release.

3. RECOMMENDATIONS

For the committee to note the commitment and work undertaken by the DAAT Partnership to reducing re-offending rates for substance misusers in treatment.

REPORT TO: STANDING CRIME SCRUTINY PANEL

DATE: 11 January 2018

REPORT TITLE: Enfield Policing Drugs Update Report

REPORT AUTHOR:

Detective Superintendent Tony Kelly FCMI - Crime and Public Protection
Telephone 020 8345 4464 Email Tony.Kelly@met.pnn. police.uk

PURPOSE OF REPORT: To provide the committee with updates on the following points:

SUMMARY:

- Update on the breakdown of drugs offences in Enfield 01 Jan - 31 Dec 2017

BACKGROUND

1. Breakdown of drugs offences in Enfield 01 Jan - 31 Dec 2017

1.1 This report details the breakdown of drug related offences by ward in Enfield from 01 Jan - 31 Dec 2017 (Table 1). The MPS defines drugs as any substances that are abused and are subject to control and/or regulation under the following legislation:

- The Misuse of Drugs Act 1971
- The Human Medicines Regulations 2012
- The Psychoactive Substances Act 2016

These offences include possession, possession with intent to supply, and cultivation offences.

1.2 The data is broken down into drug type (Table 2).

1.3 Drugs offences have been identified through stop and search on the street; possession found when arrested for other offences; and proactive operations.

1.4 Operation Bremont has been running in a number of forms since May 2017. The operation is mainly to tackle knife crime. It is to be noted that 388 drugs arrests/warnings have been generated by this operation alone and demonstrates the links between street crime, drugs supply and knife crime. There have been 72 drugs search warrants executed as part of Bremont.

1.5 The majority of offenders are male (detailed in Table 3) and a breakdown by ethnicity is at Table 4.

1.6 Table 5 details the outcomes of the offences. To note there are 181 cases that awaits a result (laboratory analysis, suspect identification etc).

2. RECOMMENDATIONS

To note the report

3. NEXT STEPS

3.1 The Metropolitan Police have recognised that dealing with the impact of drugs on communities and confidence in Police are linked and has just produced a new Drugs Strategy 2017-2021.

Through experience, we know that many of the issues that plague local communities are driven by the illicit drug trade, and affect everyone from the international stage, pan London agencies, local communities and individuals and their families.

The links to serious organised crime are well known and include acquisitive crime, violence, gun and knife crime, prostitution, child abuse, domestic abuse, child sexual exploitation, antisocial behaviour and modern day slavery; all areas represented as important to deal with in the Police and Crime Plan.

Local drug dealing may be highly visible to local communities and is often the economic driver to gang conflict and serious youth violence. This undermines confidence in local policing, increases anti-social behavior and erodes trust in the Metropolitan Police Service (MPS) and partner agencies.

Drug use can seriously affect an individual's physical and mental health and, unless dealt with properly, can result in reoffending cycles that lead to repeat victimisation of innocent Londoners.

Problem solving cannot be resolved by any single agency; as such, collaboration and prevention will remain the underlying ethos of delivery plans and toolkits which will be available to support the process on a local level.

MPS Drugs Strategy 2017-2021.

3.2 The aim of this strategy is to support local officers to have a consistent approach to problem solving that reduces the impact of drugs, limits the space that criminals in this area have to operate and demonstrates to local communities that their issues are being dealt with.

3.3 Enfield Police will incorporate the key principles of this strategy into its control strategy. This will further embed operational practice and lead to enhanced partnership working.

TABLES

INCIDENTS BY WARD	
Row Labels	Count of CRIS
BOWES	24
BUSH HILL PARK	10
CHASE	29
COCKFOSTERS	9
EDMONTON GREEN	153
ENFIELD HIGHWAY	47
ENFIELD LOCK	28
ENFIELD TOWN	11
GRANGE	21
HASELBURY	48
HIGHLANDS	4
JUBILEE	44
LOWER EDMONTON	46
PALMERS GREEN	25
PONDERS END	50
SOUTHBURY	44
SOUTHGATE	24
SOUTHGATE GREEN	12
TURKEY STREET	31
UPPER EDMONTON	85
WINCHMORE HILL	6
Grand Total	751

Table 1 - breakdown of drug related offences by ward in Enfield from 01 Jan - 31 Dec 2017

GENDER	
Row Labels	Count of SEX
Male	544
Female	36
Grand Total	580

Table 2 - breakdown by drug type

DRUG TYPE	
Row Labels	Count of DRUG TYPE
Amphetamines	4
Benzodiazepine	1
Cannabis Plant(s)	15
Cannabis-Herbal	435
Cannabis-Resin	25
Cocaine	80
Crack Cocaine	39
Designer Drug	3
Heroin	21
LSD-Other	1
LSD-Tablets	1
Methadone	1
Not Prohibited	1
Other	17
Other Opiate	1
Grand Total	645

Table 3 - Breakdown by gender

IC CODE	
Row Labels	Count of IC
0	7
1	155
2	88
3	286
4	32
6	12
Grand Total	580

Table 4 - Breakdown by IC Code

0 = Unknown
1 = White European
2 = dark European
3 = African/Caribbean
4 = Asian
5 = Oriental
6 = Arabic

OUTCOMES	
Row Labels	Count of DISPOSAL
Caution-Adult	55
Charge/further charge	388
Community Resolution Triage	22
Created in error	1
Drug Warning	51
Fixed Penalty Notice	21
No Further Action	1
Postal Charge Requisition	7
See elsewhere	2
Summons/further summons	7
Youth Caution	9
Youth Conditional Caution	6
Grand Total	570

Table 5 - Breakdown by outcome

REPORT TO: STANDING CRIME SCRUTINY PANEL**DATE:** 11 January 2018**REPORT TITLE:** Enfield Policing Update Report**REPORT AUTHOR:**

Detective Superintendent Tony Kelly FCMI - Crime and Public Protection
 Telephone 020 8345 4464 Email Tony.Kelly@met.pnn. police.uk

PURPOSE OF REPORT: To provide the committee with updates on the following points:

SUMMARY:

- Update on Police Numbers – To include how many of our Officers are on sick leave, maternity leave or working out of the borough

BACKGROUND**1. Update Reports****1.1 Update on Police Numbers**

- The establishment (BWT) of Enfield Police is 552 full time employees (FTE). This has reduced by 2 as our Counter Terrorist Liaison Officers are now centrally funded posts and not shown on our strength. The posts remain filled.
- The current actual number (AWT) is 519.46 which gives us 32.54 vacancies. This is an increase of 2.06 FTE vacancies.
- Of these numbers, 15 are on maternity leave (an increase of 2, but 2 officers are due to return at the end of January), 7 are on attachments (remains static), 24 are currently on sick leave (an increase of 3, but 3 of these are also due to leave the organisation this month) making a total of 48 officers abstracted from Borough (an overall increase of 7 since October 17).
- This leaves a total of 473.46 (was 482.52) operational officers which is 85.7% (was 87%) of our BWT strength.

BWT	AWT	Vacancies	Maternity Leave	Attachments	Sick Leave	Total
552	519.46	32.54	15	7	24	473.46

We are fully staffed at 21 PCSOs and have 9 Police Staff.

2. RECOMMENDATIONS

To note this report

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MINUTES OF THE MEETING OF THE CRIME SCRUTINY PANEL HELD ON MONDAY, 30TH OCTOBER, 2017

MEMBERS: Councillors Edward Smith (Deputy Leader of the Opposition and the Conservative Group), Chris Bond, Sarah Doyle, Doris Jiagge (Deputy Mayor), Bernadette Lappage and Lee David-Sanders

Officers: Andrea Clemons (Head of Community Safety), Susan O'Connell (Scrutiny Officer), Stacey Gilmour, (Governance & Scrutiny Secretary)

Also Attending: Detective Superintendent Tony Kelly, Askin Erozkal, (Parent Engagement Panel) 6 members of the public.

306. WELCOME & APOLOGIES

The new Chair of the Panel, Councillor Smith welcomed all attendees to the meeting and introduced the new members.

NOTED:

- i) Councillor Laban had now stepped down from the committee and had been replaced by Councillor Lee David-Sanders.
- ii) Askin Erozkal, the new Parent Engagement Panel representative was welcomed to her first meeting of the Crime Scrutiny Panel

307. DECLARATIONS OF INTEREST

There were no declarations of interest.

308. SSCB PERFORMANCE MANAGEMENT-MONITORING UPDATE

Andrea Clemons Head of Community Safety presented this report and highlighted the following:

- i) The MOPAC performance frameworks are still being developed but this report has been structured in advance of the publication of the MOPAC dashboards, which are due to be shared in the next 4-6 weeks.
- ii) The measures reflect the priorities in our own Partnership Plan which are:
 - Reducing burglary and keeping people safe at home;
 - Tackling violent crime – in all its forms
 - Keeping young people safe and reducing their risks from crime;
 - Promoting cohesion and tackling hate crime;

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- Dealing with anti-social behaviour.
- iii) The report analyses the five priorities identified in the borough of Enfield and discusses the performance compared to other London boroughs, over a two year period dated between 01/09/2015 to 31/08/2017.
- iv) Keeping people safe at home had been added as a priority and incorporated figures provided by the London Borough of Enfield. These figures would continue to be provided for future reports
- v) Andrea then went through the priorities in detail and provided figures, data and the proposed measures for each one.
- vi) In-depth discussions then took place around each priority and further clarification was sought regarding the proposed measures and how it was envisaged that these would work.

The Following questions and comments were then raised:

Q. It would be interesting to see the Fire Brigade Figures broken down further, e.g. private rented accommodation etc.

A. It was agreed that more detailed figures would be provided.

Action: Andrea Clemons

Q. How are we measuring our progress with, for example something like Operation Braemont?

A. The Police have an Action Plan that shows how many knife sweeps take place and how many weapons seized. This data is collected by the Police on a weekly basis and it is also available to the Council. It then gets presented to the Safe and Stronger Board and then to the Crime Scrutiny Panel to scrutinise accordingly.

Q. There doesn't appear to be any data included in the report on the number of arrests and successful prosecutions therefore it is quite a struggle to understand the full picture. Although the figures shown are obviously important, it is difficult to draw from them how the Police are using their resources. It was felt that not knowing the number of arrests and prosecutions around Youth Violence was a significant gap.

A. Arrest figures are available and of course can be provided. If sanction detections are required for all of the crime types they are relatively easy to obtain and can be included in future reports. However, it was not certain that these would reflect on Enfield's Partnership Plan. As a way forward Andrea suggested that if there is a certain area that particularly could not be explained then further detail could be requested and more in-depth 'drilling down' could take place.

Q. It was felt that it would be useful to see a breakdown of crimes area by area, ward by ward.

A. Andrea advised that she sees a copy of these figures that go to the SNB, but she wasn't sure how long it took to produce these figures. We are currently waiting for a new analyst to be vetted and then we will hopefully have access to the Police figures, although at the moment there is no one doing this. The Police also used to have intelligence

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analysts at a local level that provided figures/trends but these posts no longer exist.

The Chair felt that where there is an overlap with information provided to the SNB, then it would be useful for the same information to come to the Crime Scrutiny Panel.

Andrea advised that the figures she had seen from the SNB were based on an old suite of measures, so may not prove entirely useful.

Tim Fellows, Chair, SNB added that he did not know how practical it would be for the figures to be produced. However if the SNB and the Crime Scrutiny Panel meetings retained a similar meeting pattern then it should be fairly easy.

Andrea reminded members that the SNB and the Crime Scrutiny Panel have two very different remits.

Further discussions took place around Violence Against Women and Girls (VAWG) and Knife Crime. Various questions were raised which Andrea and Detective Superintendent Kelly responded to, and further detailed information was provided on these issues.

Concerns were also raised about the problems on the A10 regarding the racing of cars that had been taking place for some considerable time. It was felt that the Police should know about this therefore why can't this anti-social behaviour be stopped?

Detective Superintendent Kelly advised that ongoing work continues to take place in an attempt to tackle this problem and various measures were being considered in the hope of addressing this issue as soon as possible.

The Chair thanked Andrea for her informative report.

309. SSCB PARTNERSHIP PLAN & STRATEGIC PRIORITIES-VERBAL UPDATE

NOTED that this item was covered within the discussions that took place under agenda item 3 above: SSCB Performance Management-Monitoring Update.

310. UPDATE ON POLICE NUMBERS

An update on Police numbers in the Borough was provided by Detective Superintendent Tony Kelly.

NOTED:

- i) The establishment (BWT) of Enfield Police is 554 full time employees (FTE).

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- ii) There are currently 523.52 police officers in post which comprises of both full time and part time officers.
- iii) 13 are on maternity leave, 7 are on attachments, 21 are currently on sick leave making a total of 41 officers abstracted from the Borough.
- iv) This leaves a total of 482.52 operational officers which is 87% of the BWT strength.
- v) The Borough is currently fully staffed at 21 PCSOs and 9 Police Staff.

The following questions were raised:

- Q. Can some further information be provided regarding sick leave and how this is dealt with?
- A. Attendance Management is carried out on a daily basis and, in line with the Attendance Management Policy sickness rates are looked at as part of this process. Any trends or patterns in a particular team are investigated to find out why this may be occurring. Long term sickness is monitored and processes are in place to ensure that individuals' welfare is being looked after. The process is robust and allows for management of any individuals who may be taking advantage of the system. It was confirmed that all those currently on long term sickness leave do have long term sickness issues.

- Q. Is there comparison data available to look at the sickness levels in Enfield compared to the rest of the MET?

- A. This information would be provided for a future meeting.

Action: Detective Superintendent Tony Kelly

- Q. How many Specials do we currently have on the Borough?

- A. We do not have a ceiling on Specials. All those on the list are required to work a total of 16 hours per month. There had been lots of people on the current list who had not worked any hours. There is now a dedicated full time Sergeant in place whose job is to redress the low attendance of Specials. Conversations will take place to try and encourage them back, however initially numbers may decrease due to a change in individuals' circumstances (e.g. now in full time paid employment etc). What we are seeing however is that although the number of Specials is reducing, the number of hours they are actually working is increasing, therefore the overall picture for Specials on the Borough is good.

- Q. Police Officers have to deal with much more on the streets due to increased pressures and less Officers available. What is happening in Enfield regarding stress and is this affecting sickness levels?

- A. Yes, stress is a significant factor and does impact on the sickness levels in Enfield. In CID there are Officers who are stressed and on medication yet not restricted and not off sick although they should be. The majority of vacancies across the MET are within CID therefore

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increasing the pressures and stresses of Officers within this department.

311. CHANGES TO THE POLICING MODEL FOR LONDON

Detective Superintendent Tony Kelly provided an update on the Changes to the Policing Model for London.

NOTED:

- i) The MPS has made £600m of savings as a consequence of Government cuts to policing. This is now being compounded by a need to make a further £400m of savings.
- ii) The aim is to protect the front line as much as possible, which means diverting resources from underused services and investing in police officers.
- iii) While change is taking place to improve the public's ability to access policing online, local policing, rooted in London's communities, remains at the heart of our offer to the public. The number of dedicated ward officers is being increased, and new technology will make them more efficient and effective as well as, crucially, more accessible.
- iv) The online offer is being transformed to enable Londoners to report crimes online, and a shift has already been seen in the number of people doing this.
- v) There are currently 73 front counters across London. 33 are open 24 hours a day (one per borough with two in Westminster) with 40 just open in the day time.
- vi) Across London in May 7,800 crimes were reported at front counters, an average of 260 a day or 3.5 crimes per front counter per day. Of these crimes just 7% were reported by people over 60. This represents about 8% of all crime reports, which has reduced from 10% in 2013 when the last round of closures took place and over 20% in 2006.
- vii) With the continuing delivery of channels of access to policing services for the public via technology solutions, the demand and need for the current level and distribution of services delivered through traditional front counters will diminish. This will allow for the reduction in physical front counter locations down to one 24/7 facility per borough and where demonstrated by footfall, a daytime service.
- viii) Currently on Enfield borough a 24/7 front counter operates from Edmonton Police Station and daytime front counters operate from Enfield Police Station. In future the 24/7 service will operate from Edmonton Police Station and Enfield will close. Two new Dedicated Ward Officer (DWO) hubs are required.
- ix) DWOs will be running community contact sessions in conjunction with the local community to ensure that local people can meet officers face to face in their community.

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The following questions were raised:

- Q. Will the accommodation at Edmonton Police station cope once the other stations are closed? There already seems to be an issue of overcrowding at the front counter area. We do not want a repeat of what happened with the Health Service (increased pressures for North Middlesex Hospital when Chase Farm A&E Department closed)
- A. There is deemed to be enough space at Edmonton Police Station and there is also a plan in place to refurbish the premises floor by floor.

- Q. Are there plans to expand the front counter reception area to accommodate the increase in people coming there to report crimes?
- A. We are not expecting more people to visit Edmonton Police Station to report crimes so do not think there will be the need for an expansion. However, I do not know whether there is a redesign planned for the front office.

- Q. Concerns were raised regarding the practicalities for the Safer Neighbourhood Teams (SNTs) travelling great distances to get to their wards, resulting in a lot of down time and wasted time, particularly if they are on foot. How will this issue be addressed? It was felt that the Local Authority needed to plan with the Police for sensible alternatives.
- A. It is recognised that travelling across the borough for SNTs wouldn't work. However, DWO hubs will be located to prevent this problem. Andrea Clemons, Head of Community Safety advised that the Council were in the process of identifying what is geographically needed and what the police need. It may well be that some of the kit can be housed at the Civic Centre but further planning is needed to look at the finer details to see exactly what is required.

- Q. Is the plan still for Enfield to merge with Haringey?
- A. Yes, it is still very likely that this merge will take place although the timescale for this would potentially be towards Easter 2018.

312. CAPE'S/WARD PANELS

RECEIVED an update on the CAPE's/Ward Panels.

NOTED:

- i) There are Community Action Partnership in Enfield (CAPE) monthly meetings held in all 21 wards in Enfield.
- ii) This is in contrast to most other London boroughs, that have Ward Panels that meet on a less frequent basis.
- iii) There are also regular meetings with the CAPE Chair and the Safer Neighbourhoods Inspector.
- iv) CAPE Chairs are on a community contact list for notification when there is an incident of note/concern and are involved when a community impact assessment is conducted. They are also

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- members of our scrutiny activities such as the Community Monitoring Group which monitors the use of stop and search.
- v) Like most voluntary activities there can be variations in attendance and make up, but on the whole the feel is that Enfield has an effective set up and there is generally a confident feel from Police colleagues that the intervention they have with the CAPEs works well.
 - vi) Those that are less well constituted (Chair, Vice Chair and Secretary) are working towards filling the gaps.

The Following comments and questions were raised:

Councillor Bond commented that the Southbury Ward CAPE did not meet monthly and had so far only met three times this year.

The Chair, Councillor Smith stated that he had never been invited to a meeting of the Southgate Ward CAPE.

Councillor Lappage advised however that the Jubilee Ward CAPE worked extremely well and this was down to great partnership working and real community drive.

The Vice Chair of the Turkey Street Ward felt that there needed to be more flexibility with aspects of the meetings, such as the times they are held etc as holding meetings during the day do not suit people who work full time. He also felt there was a need to encourage more young people to attend the meetings as their views on issues would be extremely useful.

The Chair felt that there needed to be some sort of audit of the CAPEs to see what is and what isn't working.

Tim Fellowes, Chair, Safer Neighbourhood Board said that some ward CAPEs worked very well and others not so well. It was often seen that wards that have a higher level of owner occupation have higher attendance at the CAPE meetings and vice-versa. The plan going forward is to try and have a standardised agenda and a constitution so people know what they are signing up to. Further surveys will shortly be undertaken to look at attendance at the meetings by the public, Police and Councillors.

Tim said that the people best placed to recruit members of the public to the CAPEs are the Police and Councillors when knocking on doors canvassing.

It was agreed that the SNB would take this matter forward to look at CAPE attendance and why some are working better than others.

Action: Tim Fellowes - SNB Chair

The Chair thanked Detective Superintendent Tony Kelly for his interesting and informative updates.

313. MINUTES OF THE MEETING HELD ON 22 MARCH 2017

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AGREED the minutes of the meeting held on the 22 March 2017.

314. WORK PROGRAMME 2017/18

The Work Programme for 2017/18 was agreed.

NOTED:

- i) That it was proposed to move the item on Cannabis – open smoking on streets to the January 2018 meeting.

315. DATES OF FUTURE MEETINGS

NOTED the dates of future meetings as follows:

11 January 2018
22 March 2018

The Role of Scrutiny in Meeting the Public Sector Equality Duty

The Overview and Scrutiny Committee has a key role to play in ensuring that the Council meets all the statutory duties under the Public Sector Equality Duty of the Equality Act 2010, particularly in ensuring that the authority has due regard to the needs of diverse groups when designing, evaluating and delivering services in order to –

- eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Act.
- advance equality of opportunity between people who share a protected characteristic and those who do not.
- foster good relations between people who share a protected characteristic and those who do not.

In order to do this, the Overview and Scrutiny Committee will scrutinise the Council's Equality and Diversity Action Plan and Annual Achievement Report each year to monitor the Authority's performance. The OS Committee will be flexible enough to pick up on issues of inequality, wherever they arise in the Council work programme, or to delegate to individual workstreams for investigation. OSC has a key role in providing a 'critical friend' challenge to the Council's strategic equality objectives and scrutinising performance in delivering those objectives.

In addition, as part of their normal work programme, each workstream will (where relevant and proportionate) -

- request information about the equality impact assessments/analyses that have been undertaken whenever discussing proposals for new policies or future plans, or for current services, to inform their comments on those proposals or services
- examine these assessments/analyses of impact in detail to check if they are robust and have been developed based on strong evidence and appropriate engagement
- question and consider whether appropriate people have been involved and engaged in developing equality objectives and plans, and when assessing the impact of policies and proposals.
- when procurement award criteria and contracts are determined, consider whether or not specific equality stipulations are required
- Scrutiny may also wish to investigate the accessibility of equality and other published documents, asking questions such as –
 - what is done to promote these documents?
 - what languages or formats is the information available in?
 - which documents are most regularly required?
 - how aware are the public of the Authority's equality plans and performance?

CRIME SCRUTINY PANEL: WORK PROGRAMME 2017/2018

WORK	Lead Officer	Tuesday 4 July (Work Planning)	Monday, 30 Oct	Thursday, 11 Jan	Thursday, 22 Mar
Deadline for sending papers to Scrutiny Team		N/A	19th October	2nd January	13 March
Panel Work Programme 2017/18 – To consider the Panel work programme	Sue O'Connell	Agree work programme			
Standing Items					
SSCB Partnership Plan & Strategic Priorities – To review the development of the Plan and strategic priorities for 2018 – 19.	Andrea Clemons/ Sue O'Connell		Verbal update		Progress Update –
SSCB Performance Management – provide a monitoring overview on performance of SSCB	Andrea Clemons/ Sue O'Connell		Monitoring Update	Monitoring Update	Monitoring Update
Update on Police numbers	Supt Tony Kelly / Sue O'Connell		Update	Update	Update
Briefings, Monitoring & Updates:					
Changes to the policing model for London	Supt Tony Kelly/ Sue O'Connell		Report		
Knife Crime	Andrea Clemons/ sue O'Connell				Report
Radicalisation including Prevent-	Andrea Clemons/ Sue O'Connell			Report	
ASB- kerb crawling	Andrea Clemons/ Sue O'Connell				Report
Drugs and Alcohol	Sue O'Connell			Report	
CAPE's- looking at operation across the borough	Supt Tony Kelly/ Sue O'Connell		Report		

Please note that the above programme maybe subject to change during the course of the year